

MISSION

One Hope United serves and advocates for the thriving of children, youth and families through quality early childhood education, residential care, child welfare, and mental health services.



PROGRAMS



Behavioral Health Illinois & Florida

- Counseling Services
- Community Outreach
- Crisis Stabilization
- Intensive Placement Stabilization



Community-Based Family Services Illinois & Florida

- Foster Care & Adoption
- Doula Services
- Youth Crisis Intervention
- Intact Family Services & more...



Early Learning & Child Development Illinois

- Child Care & Early Education
- After School Programs
- Home Visiting Programs



Residential Programs Illinois & Florida

- Residential Care
- Therapeutic Day School
- Transitional Living

LEADERSHIP

Board of Directors

- Christopher Hoffman, *Chair*
Scott Moeller, *Vice Chair*
Janelle Okerenimkpe, *Secretary*
Garrett Johnson, *Treasurer*
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Jeffrey L. Williams
Andrea Wirt
RJ Young
Damon Cates, EdD, *President & CEO*

The Cabinet & Executive Leadership

- Damon Cates, EdD, *President & CEO*
Nicole Dunham, *Chief People Officer*
Sarah Tunning, *Chief Program Officer*
Dennis Delgado, *Executive Director, Community-Based Family Services*
Juliana Harms, *Executive Director, Behavioral Health*
Kenneth Shackelford, *Executive Director, Early Learning & Child Development*
Melissa Webster, *Executive Director, Residential & Day Treatment Services*



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VISION

OHU will drive significant, meaningful change in the sectors we serve. We will enhance the OHU culture by providing **clear and defined organizational objectives**, making **data-informed decisions** an integrated OHU practice, proactively **addressing the unmet needs in our sectors**, and providing **industry-leading quality and excellence** in our partnerships and service delivery.

THE OHU PROMISE

The OHU Promise builds on the four pillars of OHU's current strategic plan:

- Cultivate high-performing teams through strategic investment in our people and work environments
- Enhance and expand programs and services to better serve our community
- Strengthen our financial base for sustainable growth
- Build our brand and market awareness in our communities

In 1895, OHU opened an orphanage in Downers Grove, IL. Today, OHU has residential services, early learning & child development centers, behavioral health treatment and community-based family services across Illinois and Florida. OHU strives to be THE place where every kid can thrive... and hope!

OHU is an established sector leader with more than 128 years of experience. As a trusted children and family services provider, OHU has been asked to offer additional support in both Florida and Illinois. And OHU is ready to answer that call and meet the growing need for quality child-focused programming. We will lead by mission. Our current size, scale and reach have optimized us for growth. We are also supported by substantial cash reserves. The timing is ideal for expansion of OHU services. Led by an engaged board of directors and executive leadership team, we have committed to a collective growth-oriented mindset.



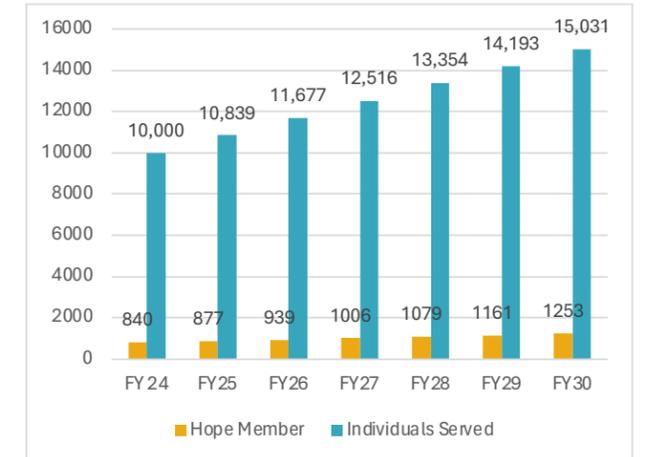
THE OHU PROMISE

Drive Excellence. Accelerate Impact. Transform Lives.

By 2030, One Hope United will expand services by 50%, maintaining exceptional quality to ignite transformative change and make a tangible, enduring impact on the lives of more than 15,000 youth and families annually.



Team Growth = More Children and Families Served



The **OHU Promise by 2030** is to increase the number of children and families served from 10,000 to 15,000. Our revenue will grow from \$70 million to \$125 million as our funders and donors invest in critical services. In addition, we will build a reinvestment fund of \$10-\$15 million over the next 5 years. This fund will be utilized for merit-based salary increases, enhancing competitive benefits, IT and infrastructure upgrades, professional development training and enriching children and youth experiences. OHU will also develop a facilities investment plan and launch a capital campaign.

Our growth framework is structured by foundation, optimization and transformation. We have established a strong foundation anchored in our 128-year history and a reputation based on the passionate commitment of our stakeholders. We are ready to optimize our multi-disciplinary team of professionals, our innovative and accredited programming and our effective, technology-based systems. Our transformation ability lies at the intersection of foundation and optimization. One Hope United is positioned to drive excellence, accelerate and transform more lives. OHU is prepared to support the next generation of children.